

**MINUTES OF SPECIAL MEETING
OF THE BOARD OF COMMISSIONERS OF
COAL CREEK UTILITY DISTRICT
OF KING COUNTY, WASHINGTON**

Held December 17, 2014

A special meeting of the Board of Commissioners of Coal Creek Utility District was held at the District Office, 6801 – 132nd Place SE, Newcastle, Washington, on December 17, 2014. Commissioner Anderson called the meeting to order at 5:00 p.m. Commissioners Kunkel and Martin were present. District Staff Robert Russell, Todd Hynek and Pam Nelson were present. John Milne, General Counsel, was also present. Commissioner Anderson advised the purpose of the special meeting was to address the District business identified on the published special Board meeting agenda.

DISTRICT CREDIT CARDS

Nelson reminded the Commissioners the District has recently changed depository banks from Key Bank to HomeStreet Bank. She advised the District had obtained credit cards, in addition to the District credit cards for each commissioner and management staff, additional credit cards for other District staff to use as required and consistent with the District's credit card usage policy. However, she advised, unlike Key Bank, HomeStreet Bank would not issue additional credit cards for District staff. Therefore the District had the choice to obtain the limited number of cards from HomeStreet Bank, or keep the existing credit cards with Key Bank. Following discussion, the Board reached consensus to keep the existing credit cards with Key Bank and to not obtain new credit cards from HomeStreet Bank.

EXECUTIVE SESSION – COLLECTIVE BARGAINING – RCW 42.30.140 (4) (b)

Russell requested an executive session to discuss the status of negotiations with the union representing the District field employees. Following discussion, Kunkel so moved on that basis. Martin seconded the motion, which carried unanimously. Before convening the executive session

at 5:10 p.m., Anderson advised the executive session would conclude at approximately 5:30 p.m. The Commissioners, Russell, Hynek, Nelson and Milne then attended the executive session. At 5:30 p.m., the executive session was extended to 5:45 p.m., which was publicly announced. At 5:45 p.m., the executive session was concluded and open public meeting was reconvened.

Following discussion, Kunkel made a motion to give preliminary approval to the articles of agreement as modified between the District and the Communications Workers of America (Union), subject to the modified Articles being approved and signed by the Union, and the Board's further consideration of the modified Articles for approval and signature at the Board's January 14, 2015 regular meeting. Martin seconded the motion, which carried unanimously. The Board then directed management staff to work with the Union to have the modified Articles finalized, approved and signed by the Union, and then resubmitted to the Board for approval and signature.

EXECUTIVE SESSION – MANAGEMENT EMPLOYEE PERFORMANCE REVIEW –
RCW 42.30.110 (1) (g)

Russell requested an executive session to review the performance of District management employees. Following discussion, Kunkel so moved on that basis. Martin seconded the motion, which carried unanimously. Before convening the executive session at 5:50 p.m., Anderson advised the executive session would conclude at approximately 6:30 p.m. The Commissioners, Russell, and Milne then attended the executive session.

At 6:30 p.m., the executive session was extended to 7:00 p.m., which was publicly announced.

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At 7:45 p.m., the executive session concluded and open public meeting was reconvened.

Following discussion, the Board determined to schedule a special Board meeting to be held on Monday, December 22, 2014, at the District office commencing at 9:00 a.m. to further review the performance of District employees.

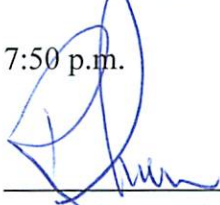
ADDITIONAL CITIZENS' COMMENTS AND CONCERNS

There were no citizens in attendance.

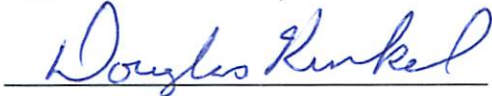
OTHER DISTRICT BUSINESS

As there was no further business or persons to be heard, the meeting was concluded at

7:50 p.m.



Richard D. Anderson, Commissioner



Douglas C. Kunkel, Commissioner



Pamela A. Martin, Commissioner